

BAKERSFIELD CHRISTIAN HIGH SCHOOL

12775 Stockdale Highway, Bakersfield, CA 93314

Application for Certificated Employment

Date _____

We appreciate your interest in our organization and assure you that we are sincerely interested in your qualifications. A clear understanding of your background and work history will help us potentially place you in a position that meets your objectives and those of our organization. Qualified applicants are considered for all positions without regard to race, color, national origin, age, sex, marital status, veteran status, or disability.

PLEASE PRINT

CONTACT INFORMATION

Full Name _____

Present Address _____

Phone: Daytime _____ Evening _____ Cell _____

Fax _____ E-mail address _____

Social Security Number _____

Upon offer of employment, verification of your legal right to work in the United States will be required.

Drivers License Number _____ State of Issue _____ Expiration Date _____

Have you ever used another name? Yes No If yes, please provide name: _____

Referred to BCHS by: _____

EMPLOYMENT OBJECTIVE

Position applying for _____ Date available _____

Schedule desired: Full-time Part-time

Have you ever been employed by BCHS? Yes No If yes, give dates and position _____

Name of friends or relatives employed by BCHS _____

Are you currently employed? Yes No If yes, may we contact your current employer? Yes No

Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodation? Yes No Comments: _____

CHRISTIAN BACKGROUND

Church you attend: _____ Are you a member? _____

Pastor's Name _____ Telephone Number _____

Have you accepted Christ as your personal Savior and Lord? _____ When? _____

On a separate sheet of paper, attach to this application a biographical summary briefly describing your personal Christian testimony and what you believe concerning the Bible.

CERTIFICATED SCHOOL EXPERIENCE

Do not include day care, student teaching, or substitute experience (List in reverse order of occurrence with the most recent experience first).

District Name/Address (Street, City, State, Zip)	Assignments Grades/Subjects	Dates of Employment Mo/Yr Mo/Yr	Full Time Yes/No	Name of School Principal
		to		
		to		
		to		
		to		
		to		
		to		

Have you ever been dismissed or discharged or have you resigned in order to avoid discipline by any employer?

Yes No

(If so, state on a separate sheet of paper, the name, address, and telephone number of the employer; the nature of the allegations, and the final disposition.)

SUBSTITUTE EXPERIENCE

Identify all substitute experience that required certification (List in reverse order of occurrence with the most recent experience first. If necessary, attach a separate sheet of paper).

District Name/Address (Street, City, State, Zip)	Assignments Grades/Subjects	Dates of Employment Mo/Yr Mo/Yr	Name of School Principal
		to	
		to	
		to	
		to	

STUDENT TEACHING/PRACTICUM EXPERIENCE AND ADMINISTRATIVE INTERNSHIP (if applicable)

City _____ School _____ Assignment/Grade/Subject _____

Date _____ College _____ College Supervisor _____

School Site Cooperating Supervisor _____

For additional practicums or internships, please attach a separate sheet of paper

CBEST Completed? Yes No When _____ Where _____

Please list any job related organizations, clubs, professional societies, or other associations to which you belong. You may omit those which indicate your race, color, national origin, ancestry, sex or age

CERTIFICATES HELD

List below teaching, administrative, and special certificates that you hold. Be certain to list all endorsements.

Type of Certificate and #	Endorsements	Issue Date	Expiration Date

CERTIFICATION INFORMATION

Have you ever had a certificate revoked or suspended, or have you ever surrendered a certificate in any state?

Yes No (If so, identify date, certificate, and reason on a separate sheet of paper.)

Has any state licensing authority taken any other adverse action against your certificate, including censure, warning, reprimand, etc.? Yes No (If so, attach explanation on a separate sheet of paper.)

ACADEMIC INFORMATION

Starting with your high school of graduation, list all institutions in order of attendance.

Name of Institution City and State	Dates Attended Mo/Yr Mo/Yr	Credits Earned (Indicate Sem. or Qtr.)	Degree Earned	Major	Minor
		to			
		to			
		to			
		to			
		to			
		to			

EMPLOYMENT EXPERIENCE OTHER THAN CERTIFICATED SCHOOL EXPERIENCE

Firm or Employer	Dates of Employment Mo/Yr Mo/Yr	Position/Title	Full Time Yes/No
	to		
	to		
	to		

REFERENCES

Identify all immediate supervisors of certificated contract experience within the past ten (10) years (List in reverse order of occurrence with your current or most recent supervisor first). Also, list three other individuals not related to you who have first-hand knowledge of your character, personality, scholarship and/or teaching ability.

Name and Relationship	Street	Address	City/St	Zip	Area Code/Phone

REFERENCE CHECKING AUTHORIZATION

In signing my name below, I authorize BCHS to contact my former employers, any references I have listed on the Application for Employment, or any other persons whom BCHS determines would assist in validating my capabilities as an employee or verifying any information I have provided on the Application for Employment. I authorize those other persons to provide information for this purpose. I release those other persons from any liability for responding to BCHS request(s).

Name (Please Print)

Social Security Number

Date

Signature

EMPLOYMENT ELIGIBILITY VERIFICATION

If employed, would you be able to provide proof of identity and employment authorization as required under Immigration and Naturalization Service Regulations?

Yes No

AGREEMENT

I agree and understand that if an offer of employment is made to me, such an offer will be conditional until I have provided transcripts verifying my academic background, until I have verified my certification status, and until a background check has been completed.

Signature of Applicant _____

Date _____

CHRISTIAN EDUCATOR'S PROFILE

Please answer the following, based on your faith in Christ and knowledge of God's Word, the Bible. BCHS is a Christian ministry and each of us has an impact on parents, students, and fellow workers, as we live out our faith in daily routine and assignments. God's Word reminds us that our walk far exceeds our talk and they must be consistent. Our primary concern should be to live Spirit-controlled lives as described in Galatians 5:22-25.

1. Give your own definition of a Christian.
2. How does your relationship with Jesus Christ affect your everyday work?
3. What does teaching from a Christian worldview mean to you?
4. How does your Christian commitment affect your relationship with the faculty and other personnel?
5. Why do you wish to teach in a Christian School, and specifically BCHS?
6. Comment on the BCHS Statement of Faith and Mission Statement
7. What is your teaching style and how do you motivate students to learn?
8. What special talents or abilities do you have which may be useful to the school?

9. Please state your convictions regarding:

- a. The basis for discipline in the classroom, and how to maintain such discipline.

- b. The use and value of authority in the classroom.

- c. The difference, if any, between a teacher who is a Christian, and a Christian teacher.

- d. The Christian teacher and standard of Christian conduct.

Please summarize your undergraduate and graduate school credit/hours in the following categories.

Undergraduate

Graduate

Bible _____

Language Arts _____

Social Studies _____

Science _____

Mathematics _____

Music _____

Art _____

Education _____

Check the special activities you are qualified to teach, direct, or coach (Underline those you would be willing to teach or coach).

- | | | | |
|---|--|---|--|
| <input type="checkbox"/> Academic Decathlon | <input type="checkbox"/> Cross Country | <input type="checkbox"/> Forensics | <input type="checkbox"/> Student Store |
| <input type="checkbox"/> Activities | <input type="checkbox"/> Cheerleaders | <input type="checkbox"/> Golf | <input type="checkbox"/> Swimming |
| <input type="checkbox"/> Art | <input type="checkbox"/> Computers | <input type="checkbox"/> Gymnastics | <input type="checkbox"/> Tennis |
| <input type="checkbox"/> Band | <input type="checkbox"/> Dance | <input type="checkbox"/> Journalism | <input type="checkbox"/> Track |
| <input type="checkbox"/> Baseball | <input type="checkbox"/> Debate | <input type="checkbox"/> Newspaper | <input type="checkbox"/> Vocal music |
| <input type="checkbox"/> Basketball | <input type="checkbox"/> Drama | <input type="checkbox"/> Physical Education | <input type="checkbox"/> Volleyball |
| <input type="checkbox"/> Bible | <input type="checkbox"/> Fine Arts | <input type="checkbox"/> Soccer | <input type="checkbox"/> Wrestling |
| <input type="checkbox"/> Club _____ | <input type="checkbox"/> Football | <input type="checkbox"/> Softball | <input type="checkbox"/> Yearbook |

Other (List) _____

STATEMENT OF FAITH

Please carefully read the following *BCHS Statement of Faith*. Indicate below your degree of support.

1. We believe the Bible to be the inspired and only infallible Word of God.
 2. We believe that there is only one God, eternally existent in three persons: Father, Son, and Holy Spirit.
 3. We believe that mankind was created good, but lost the hope of life eternal, destroyed his communion with God, and fell under the bondage of sin and death by rebelling against God's perfect way of life.
 4. We believe that Jesus Christ is God's eternal son who redeemed mankind. He was born of a virgin through the Holy Spirit, taught men how to live through His sinless life, took the consequences of our sin upon Himself in His passing and death upon the cross, arose bodily from the dead on the third day after His death, was seen by his disciples, ascended to the right hand of the Father, and will return in power and glory.
 5. We believe that all are sinners, that all are called to repentance and faith in Jesus Christ, that no one can come to the Father, except through Jesus Christ, and that no one can come to faith in Christ, repent and attain holiness, but by the grace of God.
 6. We believe that the Holy Spirit is freely given to those that believe in Jesus Christ. The fruit and benefits of Christ's redemption are applied to us individually by the Holy Spirit.
 7. We believe that at the end of the age there will be two resurrections: one to eternal life and glory, the other to eternal condemnation.
- I fully support the *BCHS Statement of Faith* as written and without reservations.
 I support the *BCHS Statement of Faith* **except for** the area(s) listed and explained on a separate piece of paper.

DECLARATIONS AND ACKNOWLEDGEMENT

Directions: Indicate your response to each question by marking the appropriate box.	YES	NO
1. If hired, can you show proof of authorization to work in the United States?		
2. Have you ever been convicted of a felony? *		
3. Do you have a currently valid, unrestricted California driver's license?		
4. Can you work the hours required for the job?		

* Explanations _____

1. I understand that if I am being considered for employment by Bakersfield Christian High School, I may be required to submit to a post-offer physical and drug/alcohol testing (all of which will be paid for by BCHS) and to authorize the release of the physical examination and test results to BCHS. Applicants whose test results are positive (prohibited substances present) will not be eligible for further employment consideration.
2. I also understand that as part of my Application for Employment that at any time during the course of such employment, I may also be required to be examined concerning my ability to perform any job in a manner that does not endanger my own health or safety or the health or safety of others. I hereby authorize all providers of health care who examine me to disclose to my employer or any of its agents, representatives, and employees, including attorneys, all medical information revealed during such examinations. I further authorize my employer to disclose such information to any other persons if at any time my medical condition is put at issue in any proceeding by myself or others. I understand this authorization will remain valid for five years from the date of this Application, and that if I become employed this authorization will remain in effect for five years after my employment terminates. I understand that I have the right to receive a copy of this authorization.
3. Any acceptance of employment will be predicated upon the truthfulness and completeness of the written and verbal statements contained within this Application and pre-employment process. I understand that should my employer find that any written or verbal statement I have made is not truthful or contains omissions, any job extended to me may be withdrawn and, if employed, I may be subject to termination.
4. As an applicant for a position with BCHS, I understand and agree to live by the Christian moral and ethical standards of the school. I declare that with regard to my personal Christian moral and ethical character and conduct as of this date. I am not now, nor have I been in the past, engaged in inappropriate conduct towards minors, nor do I have inclinations toward such conduct. Inappropriate conduct includes, but is not limited to the following: homosexuality, verbal, physical, or sexual abuse as defined by Biblical scriptures and state law. By my signature below, I declare that I meet the Christian moral and ethical standards of BCHS.
5. I authorize my employer to make any investigation deemed necessary for employment consideration and promotion within the organization. I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. I release BCHS, my former employers, references, and all parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.
6. I understand this Application for Employment is not to be confused as a guarantee of employment for a specific time. I further understand that my employment with BCHS does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or my employer upon notice of one party to the other. My continued employment is dependent on satisfactory performance and the continued need for my services as determined by this organization. I also understand that any disputes arising out of such employment shall be resolved by binding arbitration or mediation, and in lieu of any court action or jury trial, which is expressly waived.
7. I grant my employer approval, after my termination of employment to release information which it may deem appropriate regarding my employment with our termination from the organization, to

anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by this organization to be inaccurate, this organization shall not incur legal liability of any nature in connection with the furnishing of such information.

8. I understand that since I will be working with minors, I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such an investigation. I authorize BCHS to conduct a criminal records check.

9. I understand that my Application for Employment will be placed on active status for a period of six months during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the six month period, I must reapply by (a) submitting a new Application for Employment or by (b) submitting a letter requesting renewal of my Application and including an update of my qualifications (recent work history, education achievements, etc.).

10. I acknowledge that I have read and understand all of the above statements.

Applicant Signature _____ Date _____

Name (please print) _____

As an equal opportunity employer, we hire without consideration to race, color, national origin, age, gender, marital status, veteran status or disability. We invite you to complete the optional self-identification fields below used for compliance with government regulations and record-keeping guidelines.

Gender _____ Race _____ Veteran/Disability _____

OFFICE USE ONLY

Response Sent _____

Interviewer _____

Verification of Employment _____

Personal Reference Verification _____